

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

JORGE IGLESIAS-MENDOZA, ANGELA LEYVA  
GARCIA, ANGELICA LUCERO-BELTRAN, and ALVARO  
LUCERO, on behalf of themselves and others similarly  
situated,

Plaintiffs,

CLASS ACTION

v.

Case No. 06 Civ. 1756  
(KMK)(GAY)

LA BELLE FARM, INC.; BELLA POULTRY, INC.; B & B  
FARM, INC.; SAIPING ENTERPRISE, INC.; BUENA  
VISTA ENTERPRISE, INC.; CINDY FARM, INC.; JOSE L.  
FARM, INC.; NELSON SARAVIA; HECTOR ABEL  
SARAVIA; and CHEUK LEE a/k/a HERMAN LEE,

Defendants.

**CURATIVE NOTICE**

NOTE [in English]: If you do not read Spanish, please call (845)331-6615 to get a copy of this Notice in English.

TO: All workers who were employed by La Belle Farm, Inc.; Bella Poultry, Inc.; B & B Farm, Inc.; Saiping Enterprise, Inc.; Buena Vista Enterprise, Inc.; Cindy Farm, Inc.; Jose L. Farm, Inc.; Nelson Saravia; Hector Abel Saravia; and/or Cheuk Lee a/k/a Herman Lee (we will refer to these people and companies as "Defendants") at Sullivan County, New York poultry facilities at any time between March 3, 2000 and the present and those employees who work or worked at Defendants' Ellenville, New York poultry facility as a result of a recent outbreak of avian influenza.

**This notice is an official court notice to let you know:**

**A. That by signing defendants' Employment Agreement, your rights in this class action lawsuit have not been affected in any way; and**

**B. That the deadline for filing Consents to Sue to opt into the Fair Labor Standards Act collective action, or Statements of Exclusion to opt out of the New York Labor Law class, has been extended until January 6, 2008.**

1. What is this notice about?

A. In or about January 2007, the Defendants may have provided you with, and you may have signed, an "Employment Agreement." The Agreement included, among other things, an arbitration clause. The Agreement was not related to this class action lawsuit. If you signed the Agreement, your rights in this class action lawsuit have not been affected in any way.

B. The Court has extended the deadline for filing Consents to Sue to opt into the Fair Labor Standards Act collective action, or Statements of Exclusion to opt out of the New York Labor Law class action, until January 6, 2008. Please see the attached Amended Notice of Class Action for more information.

2. Why did I get this notice?

You received this notice because the lawyers for Plaintiffs and/or Defendants have information that may indicate that you are potentially a class member in this case.

If you know other workers who worked for any of the Defendants listed above at Sullivan County, New York poultry facilities at any time between March 3, 2000 and the present (or any workers who were or are employed at Defendants' Ellenville, New York poultry facility as a result of a recent outbreak of avian influenza) and did not get a copy of this Notice, you may tell them to call the Plaintiffs' lawyers at (845) 331-6615 to get a copy of this notice.

3. What are my protections against retaliation?

It is against the law for anyone to retaliate against any potential "class member" for exercising his or her rights in this case. **If you think anyone has retaliated against you, or has threatened to retaliate in any way, call the Workers' Rights Law Center immediately at (845) 331-6615.**

**YOU HAVE A RIGHT TO PARTICIPATE IN THIS CASE EVEN IF YOU ARE AN UNDOCUMENTED IMMIGRANT.**

4. Who can I contact if I want further information?

If you have questions about or need help understanding this Notice, you can contact the Workers' Rights Law Center by writing or calling:

Workers' Rights Law Center of New York, Inc.  
101 Hurley Ave., Suite 5  
Kingston, NY 12404  
Tel.: (845) 331-6615

**DO NOT CALL THE COURT OR THE CLERK OF THE COURT.**

**THIS NOTICE AND ITS CONTENTS HAVE BEEN AUTHORIZED BY THE FEDERAL DISTRICT COURT, HON. KENNETH M. KARAS, UNITED STATES DISTRICT JUDGE.**

**THE COURT HAS TAKEN NO POSITION IN THIS CASE REGARDING THE MERITS OF THE PLAINTIFFS' CLAIMS OR OF DEFENDANTS' DEFENSES.**