

WRLC Joins Statewide Coalition to Improve New York's Wage Enforcement

That means a state where if you work hard and play by the rules, you can earn a decent living. That is why our Department of Labor will enforce the minimum wage and other state laws designed to protect workers, leveling the playing field for hardworking New Yorkers and for those employers who are at a competitive disadvantage because they play by the rules.

—Governor Eliot Spitzer's State of the State Address, January 3, 2007

This statement marked the first time in over a decade that a New York State Governor has included a comment about the importance of improving wage enforcement in his State of the State address. This statement also marked a victory for the WRLC, which has been working hard this past year to bring to the forefront the need for enhanced New York State Department of Labor (NYSDOL) enforcement of low-wage workers' rights. Building on the great work of students from the Fordham Law School's Advanced Seminar on Public Interest Lawyering

last Spring, the WRLC was instrumental to the Campaign To End Wage Theft (CEWT)'s efforts to promote improved enforcement of the state's wage and hour laws. The culmination of WRLC's efforts was the publishing of a CEWT report called *Protecting New York's Workers: How the State Department of Labor Can Improve Wage-and-Hour Enforcement*. There is a link to the report and its Executive Summary on the "Projects" page of the WRLC's website. Kudos to our very own Kate Griffith who made

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CASE SPOTLIGHT: WRLC Recovers \$150,000 for Packing Shed Guestworkers

On March 27, 2004, ten Jamaicans with H-2B guestworker visas boarded a bus in Marlboro, NY, for their daily trip from their labor camp to the packing shed where they worked. The bus belonged to Porpiglia Farms, their employer. Another H-2B worker, who only had a Jamaican drivers license and was not licensed to transport farmworkers, drove the bus. A few hundred yards from the labor camp, the bus crashed into a guardrail, which then punctured the bus. Most of the workers were injured, some severely. Among them were Evron Clarke, Mitchell Murray, Rowan Morgan, and Shane Irving, who was airlifted to a trauma center with—among other injuries—a broken back for

which he continues to receive treatment.

The bus accident was the culmination of a long series of violations of federal and state labor laws suffered by the guestworkers:

- When the workers first arrived at Porpiglia Farms, they were housed in absolute squalor in an unpermitted shanty-like labor camp hidden behind a packing shed. After several months, they were moved to another labor camp which—although in better condition—was severely overcrowded.
- The workers' take-home pay, after a series of illegal deductions, was nearly always well below the minimum wage.

- The Jamaican guestworkers were required to pay \$35 each per week for rent. The non-Jamaican workers lived in the labor camp for free. The employer also misclassified the type of work that the guestworkers would perform so that they would receive a visa carrying fewer rights.
- The employer frequently hurled racial epithets at the Jamaican workers.

The WRLC filed charges of discrimination with the U.S. Equal Employment Opportunity Commission (EEOC), and filed a federal lawsuit against Porpiglia Farms on behalf of Clarke, Murray, Morgan, and Irving, based on these violations (they have received workers

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Executive Director's Report

Dear friends of the WRLC:

It has hard to believe that the WRLC is already two and half years old! It doesn't seem very long ago that the WRLC was just an idea. Now, with a staff of five (plus volunteers) and more than a million dollars recovered for clients, we are becoming well established in the community. There is still so much more we could do, though, and so much unmet need. We continue to look for ways to address the injustices faced by low-wage and immigrant workers in the Hudson Valley.

Since our last newsletter, we have welcomed Light Carruyo, Peter Frank, Carlos Orellana, and Guillermo Perez to our Board of Directors. In March we held our first board/staff retreat as we continue to plan for the WRLC's future. We have increased our outreach to women workers, and we are expanding our office's technological capacity. Our goal is for the WRLC to be a sustainable organization with a broad base of support. And although there is much work to be done, we are encouraged by the progress we have made—with your support—so far.

In May of last year our paralegal Betsaida Alcantara left the WRLC to become a Congressional Hispanic Caucus Institute Public Policy Fellow

in Washington D.C. We're proud of Betsaida for being selected for this prestigious opportunity, and we are fortunate that Diana Vazquez has joined the WRLC as our new paralegal. Diana is a 2006 graduate of Bard College who grew up in Newburgh, New York. At Bard, Diana majored in American Studies and completed a senior project about the impact of Latinos in northern Dutchess county. Diana also participated in the AFL-CIO Union summer in New York City, working with UFCW Local 1500 to organize green grocer workers. Dan and I have known Diana since she was in high school and a member of the Rural & Migrant Ministry's Youth Arts Group. Diana has already been doing great work for the WRLC, and we're excited to have her with us.

On another note, our Skadden Fellow Kate Griffith finishes her fellowship with the WRLC this summer. Kate will be leaving us to become Assistant Professor of Employment and Labor Law at Cornell's School of Industrial and Labor Relations. Kate will be teaching "Introduction to Labor and Employment Law" and "Low-wage Workers and the Law," so her WRLC experience will come in handy! We will surely miss Kate after the summer.

Finally, plans are well underway for our first annual dinner and silent

auction on May 1st. We're very excited that Tricia Smith, New York's new Commissioner of Labor, will join us as our guest speaker. Some terrific items have already been donated for our silent auction. Join us and spend May Day with the WRLC!

Tricia Kakalec



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THANK YOU!: We are very grateful to the many individuals and organizations which have been so supportive of the WRLC. In particular, we thank:

The Dyson Foundation, Dutchess County Community Foundation, Westchester County Community Foundation, Echoing Green Foundation, Skadden Fellowship Foundation, New York State Bar Foundation, WMR Family Foundation, and the Southern Poverty Law Center

Mizue Aizeki • Paul Austin & Liberty Free Theatre • Basch & Keegan • Rose Bookbinder • J. Michael Bruhn, Esq. • Assemblymember Kevin Cahill • Light Carruyo • Common Fire Foundation • Kristen Clements • Martha Davis • Mickie & Al DeBenedictis • Michelle DeDominicis • DiStasi, Moriello & Murphy, P.C. • Marino D'Orazio, Esq. • Deborah Duke • Elizabeth Anne DiPippo, S.U. • Jodi Epstein & Adam Hirsh • Alan Robert Finkelstein • Peter Frank • Drs. Kendall & Leigh Frazier • Jen & Rob Fuentes • Marcia Gauger • Terri Gerstein & Rich Baum • David Gillis • Jeff Golden & Kavitha Rao • Anne Gordon • Jennifer Gordon • Kate Griffith & Leslie Gates • David & Edie Griffiths • Erica K.F. Guerin, Esq. • Donald & Adrienne Hendler • Hudson Valley Area Labor Federation • Rev. Ninon Hutchinson • Michele Kalstein • Barbara Kakalec • Kaye Scholer, LLP • Josh Koplovitz, Esq. • Douglas M. Kraus • Liza Jabaley & Alston Johnson • Laborers Int. Union of N.A., Local 17 • LeBoeuf, Lamb, Greene & MacRae, LLP • Sharon Chen Lin • Barbara Lucas • Andrea Lurie • Mary Lynch • Jay Mahler • Matthews & Grieco • Patrick Magee • Gavan Meehan • Minerva Moya • Murphy Law Office • Newburgh Teachers Association • Edwin & Catherine Olsen • Carlos Orellana • Mark & Sarah Parker • Joan Pedersen & Ellen Fagan • Guillermo Perez & Nadine Wasserman • Florence Roisman • Chris Ronk • Dana Rudikoff • Greg & Frances Schell • Joe & Cindy Schivone • Nan Schivone & Abe Werner • Ralph & Paul Schivone • Michael Schlanger • Brenna Sharpe • Doug Stevick & Lisa D'Souza • Nan Tepper • Julie Thornbury • Lucila Vazquez • Stuart Werner • Barry & Linette Werner • Mike Wishnie & Catherine Edwards • Jean Withrow & Jim Haggerty

WRLC's Geovanny Triviño Serves on Spitzer Transition Advisory Committee

Geovanny offers the following reflection on his participation on the Agricultural Policy Committee.

This past fall, I was honored to have participated in the Agricultural Policy Advisory Committee of then-Governor-elect Spitzer's transition team. As the committee began meeting, I knew it would be a learning experience. It soon became clear, however, that it would not be nirvana.

Committee members found that their appointment to this committee required much attention; it was a fast-paced and short-term assignment that needed to yield results for the Governor-elect. About 22 members composed the Ag-Committee, representing various interests in this field. Although there were individuals advocating for issues that may have had a positive effect on Farmworkers, I was

the only Farmworker advocate in the group. The majority of the group seemed to be made up of employers and their advocates. As a result, the first meeting was a wake up call; it hurt me to see how Farmworkers' interests faded and were overtaken by bureaucracy and self interest. "Let's make Agriculture

more profitable," some said. And workers, well, they were not mentioned unless a current practice or policy had a direct impact on the employers' bottom line.

Although I was somewhat of an outcast and the other kids did not seem to want to play with me, I was committed to having the workers' issues heard. Serving on this committee became my primary focus for its four-week existence. Thus, I am grateful to the WRLC for its support, allowing me to put on hold many of my other duties. Despite my willingness to devote numerous hours to this committee, very little would have been achieved if it were not for the support and assurances that I received from many state-wide organizations and individuals during this process. It was inspiring to see the number of organizations and long-time Farmworker advocates still in pursuit of justice and equality for Farmworkers and their families. Although there were differences among some individuals or agencies, many put them aside to work towards the common goal of basic human rights for Farmworkers.

Before my first committee meeting, I set up a meeting with Farmworker advocates to get their input and to hear about their experiences. Farmworkers would have been

grateful to know of all the organizations looking into their best interests, including Farmworker Legal Services, Rural Opportunities, the Cornell Migrant Extension Program, Rural and Migrant Ministry, and many others. It was also very curious to see that news of these meetings had somehow reached individuals who were hostile to the interests of farmworkers. At it happened, several of these people joined into our conference calls. (The internet is an amazing thing!) Many would consider these individuals' participation in such meetings as some type of infiltration with likely negative consequences. However, I thought these may have been the most productive meetings. The so-called "opposition" became aware of what truly affects Farmworkers and their families. I am sure most were already familiar with the Farmworkers'

issues and concerns, but the information shared raised people's consciousness and showed that these issues demanded immediate action.

However, I still had a dilemma; word had to get to Governor-elect Spitzer about the needs and concerns of Farmworkers. Thus, I kept asking myself how a single individual

could be heard among a large group of opposing constituents. After feeling that I was not being heard on the committee, I wrote a three-page memo to all members of the committee, raising Farmworkers' concerns and objecting that there was only one worker advocate on the committee. In the end, I was able to convert my singularity on the committee into an advantage by arguing that the committee was not representative of the parties involved. Organizers and members of the committee soon became aware of the message I had to bring. The Farmworkers' issues of concern got attention and were associated with my mere presence on the committee.

Ultimately, I was not sure whether I had an impact on Governor Spitzer. The Governor seemed to have a well-defined focus on many of the issues during our meeting with him. He also said very little about agriculture and nothing about agricultural workers in his State of the State speech. Still, the only thing we've ever asked for is equal rights and respect for Farmworkers and other oppressed individuals. How difficult is that? The only thing I do hope for is that Farmworkers' efforts be recognized and that policy makers to stop burying the workers' human rights in political bureaucracy.



WORKERS' RIGHTS LAW CENTER: OUT AND ABOUT



This New Year the WRLC has found new ways to effectively conduct outreach to workers in our region. Our “Outreach Subcommittee team”—as we like to call it—has been planning a number of workshops and has been involved in developing creative ways to conduct outreach at or near troublesome workplaces. Because many members of the communities we work will have voiced their interest in learning about issues beyond labor and employment law, the WRLC will be tailoring some workshops to provide that service. In Orange County, for instance, we are putting together a forum that will include topics such as union organizing, workplace law and immigration law. Over the course of the Spring and Summer our hope is to set up new “know-your-rights” workshops focusing on women, immigration, unions, and consumer issues. In March we will also be co-sponsoring a “Know Your Rights” workshop with the Albany Worker Center and the Youth Arts Group of Rural and Migrant Ministry. The Youth Group workshop will be geared toward teenagers who are new to the work force, and it will be the first time that the WRLC will be hosting a workshop geared towards youth.

On or Off the Clock, Rain or Shine, Hot or Cold,

WRLC staff members are always vigilant and constantly raising awareness no matter where they are. *Semper Parati*, our staff is always ready and willing to arm fellow advocates and friends with the tools and knowledge necessary to cease unscrupulous employers’ practices. Our outreach strategies vary and improve with every workshop, catering to the population we serve. We concentrate on an interactive workshop

where we educate the community about how to avoid workplace injustices. Although prevention of workplace exploitation is our main goal, many individuals are already in unjust work relationships. In these situations, the WRLC often plays a more aggressive role in its outreach. We coordinate with fellow advocates and friends who alert



Geovanny and participant at WRLC outreach event

us to possible labor law violations and then we do what we can to check them out first hand. Allow us to give you some examples:

On or Off the Clock

This past summer, while on vacation in another state, one of our team members was enjoying a family day at one of the summer’s biggest theme park attractions. With plenty of time to kill, waiting in an endless line for a 30 second ride, our Sherlock Holmes could not resist probing into the park’s work practices. He casually talked to a theme park worker about the labor practices. As expected, this multimillion dollar operation had joined countless U.S. employers by hiring international guestworkers and failing to comply with labor laws. All sorts of flags went up

during this brief conversation, and by the end of the conversation our staff member had many more questions. So when our team member returned home and told the others of this encounter, the WRLC staff was shocked to learn about all the possible labor law violations—including discrimination and failure to pay overtime. (The team also reminded Mr. Holmes that his unexpected outreach conversations in another state constituted “on the clock” time). As a result, we contacted a colleague running a program similar to ours in the theme park’s state. Our colleague initiated efforts to try to remedy labor injustices at the theme park. It is hard to believe that this brief conversation, while waiting in line, may have led to improving working conditions in another state.

Rain or Shine

After a tip from a local advocate last month, our outreach staff quickly jumped into action. The WRLC was informed that there were potential labor law violations involving migrant construction workers who were working over 15 hours a day, rain or shine, and were in the area on a brief assignment. These construction workers had traveled throughout the U.S. stopping in different cities for short periods. Because it was difficult to access the workers, our staff had to “stake out” the workplace. Eventually, we were able to meet with the workers. Our conversations confirmed our suspicions. We discovered that workers were being shorted thousands of dollars per year by not getting overtime or prevailing wages. Because of our efforts, the construction workers are now aware of their rights and we expect to hear from them once they have gone back home and are able to speak comfortably without fear of retaliation

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Statewide Coalition

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major contributions to the report and is quoted in the report. On December 13th, Kate was one of a handful of speakers at a well-attended press conference to announce the release of the report. Over 16 print media representatives, three radio stations and eight television stations were in attendance—remarkable for this type of an event.

The report outlines the following six recommendations for reform: (1) Aggressively investigate complaints and pursue all remedies provided by law; (2) Systematically and proactively investigate high-violation industries; (3) Partner with community and labor groups for expertise and worker outreach; (4) Improve responsiveness to the needs of immigrant workers; (5) Improve coordination with state and

local enforcement agencies to protect workers; and (6) Make the NYSDOL more accessible, accountable and transparent. While some of these recommendations may seem self-evident, they were unfortunately necessary given some of the current practices at the NYSDOL.

The WRLC will continue to work in coalition with workers and worker advocacy groups to improve the enforcement of New York's wage and hour laws. Our work on this initiative is part of our overall programmatic commitment to advocate for workers in ways that go beyond our legal cases. The WRLC has seen that the abuses of low-wage workers' basic rights to minimum wage and overtime are rampant. The WRLC's three attorneys and two paralegals cover a nine county area in the Hudson Valley and Catskill Regions and are overwhelmed with calls from workers who have

been cheated out of their basic rights to minimum wage and overtime. Since we opened our doors two and a half years ago, our office has handled almost a thousand of these types of complaints from workers. Legal services providers and community organizations do what they can to promote the enforcement of New York's wage and hour laws but do not have the resources to handle the magnitude of the problem. Our office, for instance, routinely has to turn people away because we are already over capacity.

We need a state Department of Labor that can effectively respond to this crisis in enforcement. We will continue our efforts in this area and we are hopeful that the state Department of Labor under Governor Spitzer's leadership can lead the way to a solution that honors New York's workforce.

OUTREACH FORUM COMING UP

The WRLC is organizing a community forum which will take place from 7:00 pm to 9:00 p.m. on Friday, April 27th at St. Patrick's church in Newburgh, New York (157 Liberty Street). A member of the WRLC outreach team will speak about workers' rights, and two other attorneys will address immigration and consumer fraud issues. This event will reach members of the Newburgh community with relevant and important information. Please help us get the word out about the forum.

Packing Shed Case

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compensation for the injuries they suffered in the bus accident). The EEOC eventually brought its own lawsuit based on the rent discrimination and racial harassment, and the WRLC intervened in this suit on behalf of the same four workers. The WRLC was also able to get a 10-year visa for Irving—who was most severely injured in the accident—so he could continue to receive rehabilitative care in the United States.

In December of 2006, the WRLC and the EEOC negotiated a settlement with Porpiglia Farms. As a result, Porpiglia Farms paid \$100,000 to the Plaintiffs. Another \$50,000 will be distributed to the other H-2B workers as part of the EEOC's case. The Defendants were also required to display anti-discrimination posters, and to take part in compliance trainings. As part of the settlement, the Defendants do not admit any liability.

The WRLC's clients were thrilled with these results. The WRLC was "very helpful in looking after my welfare and ensuring that justice was done," said one of the workers in a letter to Dan Werner, who was lead counsel in the case.

The artwork used in this newsletter is by Rini Templeton



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Important news

As of January 1, 2007, the New York State minimum wage is \$7.15 per hour, up from \$6.75 per hour last year.

Noticias Importantes

A partir del 1º Enero de 2007, el sueldo mínimo en Nueva York es \$7.15 por hora, más que el mínimo del año pasado que era \$6.75 por hora.

Class action settlement information

Did you or anyone you know work at **Newburgh Auto Spa** or **Peppy's Foods** in Orange County, or at **Mongiello's Italian Cheese Specialities (Formaggio Cheese)** in Sullivan County? If so, contact the WRLC to see if you are entitled to money as part of class action settlements against these employers.

Información sobre Nuestros Acuerdos de "Proceso Colectivo"

¿Ha trabajado usted o alguien que conoce en **Newburgh Auto Spa** o **Peppy's Foods** en el condado de Orange o en **Mongiello's Italian Cheese Specialities (Formaggio Cheese)** en el Condado de Sullivan? Si es así, es posible que usted pueda recibir dinero por ser "miembro colectivo" de uno de estos acuerdos de demanda contra estas compañías. Por favor comuníquese con el Centro de Derechos Laborales para ver si califica.

Poverty increases in the suburbs

According to a Brookings Institution report "Two Steps Back: City and Suburban Poverty Trends 1999 - 2005," released in December 2006, poverty in U.S. suburbs exceeded poverty in U.S. cities in 2005. "Traditionally, cities have been viewed as home to poor populations, surrounded by middle- and upper-income suburbs," the report said. "This 'tipping' of poor populations to the suburbs represents a signal development that upends historical notions about who lives in cities and suburbs."



www.workersrightsny.org
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Check out the WRLC's website

Our website is expanding. We're adding more content almost daily, particularly to our new blog (blog.workersrightsny.org). Over the past 30 days alone, our website saw 476 separate visitors, including 137 visitors to our blog!

Visit: www.workersrightsny.org

Out and About

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or of being left stranded in a desolate area.

Hot or Cold

A concerned employee at a local hotel contacted the WRLC a few months back because she suspected that her colleague was suffering severe labor law violations. This put the WRLC outreach team on the move again. This time, our outreach team included our Skadden fellow who handles tourism-related industries in our service area. Once we identified and made initial contact with the worker, the WRLC accommodated this individual by secretly

conducting a brief interview in a 108° degree laundry area. The other team member ran through the hallways looking for other hotel workers and handing out cards. NO SWEAT, the WRLC was able to get the job done.

As you can see, the WRLC's work is not always limited to the Mid-Hudson region. And our staff is not intimidated by meager obstacles. Any obstacles we may face do not compare with the obstacles raised by the dire working and living conditions our clients endure day in and day out.

On or off the clock, rain or shine, hot or cold, the WRLC staff is bound by its commitment to "Wage Justice."

Legal Director's Report

\$1 Million and Counting by Dan Werner

With the settlement in our case against Porgiglia Farms (described elsewhere in this newsletter), the WRLC passed the \$1 million mark! That's \$1 million recovered for low-wage workers in New York's Hudson Valley.

We're proud of this track record. After all, we only opened our doors in mid-2004. It's also nice to know that every dollar supporters have contributed to the WRLC since we opened has resulted in over 2 dollars recovered for low-wage workers. There aren't many organizations that can tell contributors, "Over 200 percent of your contribution goes to our clients!"

By far, the most common labor law violation we see—and the most common element of our litigation—is unpaid overtime. It almost seems like employers think there's an immigrant exception to overtime laws. Of course, there is no such exception. Check out our blog (blog.workersrightsny.org) for my rant about this.

In our second newsletter, I wrote about the Formaggio Cheese case, where we recovered \$279,000 in unpaid overtime for workers in Sullivan County. Most recently, we recovered \$250,000 for workers at Peppy's Foods in Orange County, and \$23,500 for workers at Newburgh Auto Spa. We also resolved a case for a local laundry worker who was sexually harassed in her workplace.

Over the past several months, we have filed a number of new cases, including the following:

- *Iglesias-Mendoza v. La Belle Farm, Inc.*, a class action on behalf of several hundred workers against Bella Poultry and related entities in Sullivan County. The Defendants produce foie gras and other poultry products. That lawsuit alleges, among other things, that workers at the Defendants' operations "were not paid the minimum wage or overtime while at the same time toiling as many as 12 hours per day, 7 days per week under abysmal working conditions." The Defendants also housed their workers in severely dilapidated labor camps and violated many other federal and state labor law protections, as well as Mexican Labor Law governing the employment of Mexican nationals outside of Mexico. At the end of January, the U.S. District Court issued a groundbreaking 23-page decision granting the WRLC's motion to certify the case as a class action. For a link to the Court's decision, visit the "Litigation" page of our website, www.workersrightsny.org.

- A case against a large Westchester County-based construction contractor. In that case, the Defendant illegally attempted to classify his workers as independent contractors, rather than employees, to avoid complying with overtime laws and other worker protections. As I write this, our motion to have this case certified as a collective action is pending with the Court.
- A case against a home healthcare provider alleging violations of federal and state overtime laws. The home healthcare workers employed by this agency worked very long hours at low wages, and were never paid overtime wages as required.
- A case against a chain of laundromats alleging that the employer did not pay overtime wages, and then filed a frivolous retaliatory lawsuit against workers who filed a complaint with the Department of Labor.

These are just some of our ongoing cases. Of course, much of our advocacy does not involve going to court. We have sent dozens of demand letters, and we have filed nearly as many complaints with the U.S. and New York Departments of Labor as well as the state attorney general's office.

Finally, I'd be remiss if I did not mention how pleased I am that M. Patricia Smith has been appointed New York Commissioner of Labor by Governor Eliot Spitzer. Before her appointment, Commissioner Smith was director of the Attorney General's Labor Bureau. In that capacity, she had, without exception, been incredibly helpful and accessible to the WRLC and our clients. Already, in the very early days of her tenure at the Department of Labor, she has spearheaded a campaign designed to inform low-wage workers—with an emphasis on immigrant workers—about the January 1, 2007 increase in the state minimum wage to \$7.15 per hour. As we continue to spread our resources very thinly and therefore are constantly looking for committed and effective allies, I am very encouraged that a champion of low-wage workers is now at the helm of the Department of Labor.



CONTRIBUTE TO THE WRLC

Contributions from individuals are essential to the WRLC. To make a donation to the WRLC, please fill out this form and return it with your contribution to: Workers' Rights Law Center of New York, Inc., 101 Hurley Ave., Suite 5, Kingston, NY 12401

Name: _____

Address: _____

Amount enclosed: _____

Please make checks payable to the **Workers' Rights Law Center of New York, Inc.**

The Workers' Rights Law Center of New York, Inc. (WRLC) is a non-profit, 501(c)(3) tax-exempt organization, and is registered as a charitable organization with the New York Attorney General's Charities Bureau. A copy of the WRLC's annual report may be requested in writing from the Bureau, Attn: FOIA Officer, 120 Broadway, New York, New York 10271.

SAVE THE DATE

The WRLC will hold its first annual dinner and silent auction on Tuesday, May 1st at Backstage Productions in Kingston. We're honored that New York's new Commissioner of Labor, M. Patricia Smith, will be our featured speaker at this event. Spend May Day with the WRLC and help us raise funds to continue our work. If you did not receive an invitation in the mail, please contact us and we will send an invitation right out. Also, if you can make a contribution of goods or services to our silent auction, please contact Tricia at (845) 331-6615 or tricia@workersrightsny.org.

OFFICE VOLUNTEERS NEEDED

The WRLC is seeking volunteers, especially those with computer skills, who can help us with a number of office projects. Please contact Tricia Kakalec at 845-331-6615 or by email at tricia@workersrightsny.org if you have some time to offer.



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